



# EMPLOYMENT APPLICATION

*Brot Coffee is an equal opportunity employer. We do not discriminate against any individual regardless of race, color, religion, sex, age, disability, sexual orientation, veteran status, national origin, or other protected classes according to State and Federal law.*

**PLEASE PRINT CLEARLY**

## PERSONAL INFORMATION

Date: \_\_\_\_\_ Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you 18 or older? Y / N If no, do you have a work permit? Y / N

Are you a U.S. citizen or approved to work in the U.S.? Y / N

What document can you provide to prove citizenship or legal status? \_\_\_\_\_

Do you have any condition which would require job accommodations?\* Y / N

If yes, please describe: \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? \*\* Y / N

If yes, please describe: \_\_\_\_\_

## POSITION INFORMATION

Were you referred by a Brot employee? Y / N If yes, who? \_\_\_\_\_

For which position are you applying? \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

On what date could you begin work, if hired? \_\_\_\_\_

Preferred min-max hours per week? \_\_\_\_\_ wage/hr? \_\_\_\_\_

Please indicate the days and hours you are available to work:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Why are you interested in working for Brot Coffee? \_\_\_\_\_

Do you have any trips or vacations planned in the next six months? \_\_\_\_\_

## EXPERIENCE & SKILLS

Work Experience			
Employer (Name & Location)	Job Title	Length of Employment	Reason for Leaving

**BROT**  
COFFEE CO

Do you possess any additional skills and qualifications that you would like to include and are relevant to this position? \_\_\_\_\_

Are you a member of the Armed Services? Y / N

If yes, please list in which branch you enlisted, your rank upon discharge, and the years served: \_\_\_\_\_

REFERENCES

Please provide two personal and/or professional references below:

Reference	Relationship	Contact Information

AT-WILL EMPLOYMENT

The relationship between you and Brot Coffee is referred to as “employment at will.” This means that your employment can be terminated at any time, for any reason, with or without cause, with or without notice, by you or Brot Coffee. No representative of Brot Coffee has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice President/Chief Operations Officer or the Company’s President.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\* Brot Coffee complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

\*\*No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

